IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

GWENDOLYN HALL et al., :

Plaintiffs, : CIVIL ACTION

:

v. :

:

ACCOLADE, INC. : No. 17-3423

Defendant. :

SCHEDULING ORDER

AND NOW, this 17th day of October, 2017, following an initial pretrial conference on Tuesday, October 17, 2017, it is **hereby ORDERED** that the case shall proceed on the following schedule:

Fact Discovery¹

- 1. All discovery shall proceed promptly and continue in such manner as will assure that all requests for, and responses to, discovery will be served, noticed, and completed by Wednesday, February 14, 2018.
- 2. Any party expecting to offer opinion testimony from lay witnesses pursuant to Federal Rule of Evidence 701 with respect to the issues of liability and damages shall, by the deadline below for submission of information and/or reports for expert witnesses on liability and/or damages, as appropriate, serve opposing parties with details and/or documents covering the lay opinions of the Rule 701 witnesses.

¹ Should *both* parties wish to extend any *discovery* deadlines (fact and/or expert) *without extending any other deadlines* set forth in this Scheduling Order, the parties may agree to do so without seeking leave of the Court.

Expert Discovery and *Daubert Motions*

- 3. On or before Friday, March 02, 2018, Plaintiffs shall identify and submit curriculum vitae for all expert witnesses on liability and/or damages who have not yet been identified and shall serve Defendant with reports and/or responses to expert witness discovery for each expert witness.
- 4. On or before Friday, March 16, 2018, Defendant shall identify and submit curriculum vitae for all expert witnesses on liability and damages who have not yet been identified and shall serve Plaintiffs with reports and/or responses to expert witness discovery for all such expert witnesses.
- 5. Discovery depositions, if any, of expert witnesses may be taken on or before Friday, March 30, 2018.
- 6. Any *Daubert* motion shall be filed on or before Friday, August 03, 2018. Responses to any such motions shall be filed and served within twenty-one (21) days after service of the motion.

Summary Judgment Motions

7. Any motion for summary judgment shall be filed and served on or before Friday, August 03, 2018. Responses to any such motions shall be filed and served within twenty-one (21) days after service of the motion.

All counsel and unrepresented parties are directed to review the Court's General Pretrial and Trial Policies and Procedures on the Court's website² in order to be familiar with the Court's requirements with respect to summary judgment motions. To that end, the Court reminds the

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² Available at http://www.paed.uscourts.gov/documents/procedures/prapol2.pdf.

parties that, in both their submissions and responses, controlling legal opinions rendered by the United States Supreme Court and the Court of Appeals for the Third Circuit *shall be cited to and discussed*, whenever possible, to defend arguments in support of and/or in opposition to the motion.

Two copies of any such motions and responses shall be served on the Court (Chambers³), and one copy on each opposing counsel, when the originals are filed.

Final Pretrial Conference, Preparations and Required Submissions, and Trial Pool

- 8. All **trial exhibits** shall be marked and exchanged on or before Thursday, September 06, 2018.
- 9. All parties are to prepare and file with the Clerk of Court their **Pretrial Memoranda**, in accordance with this Order and Local Rule of Civil Procedure 16.1(c) as follows:
 - a. Plaintiff: on or before Thursday, September 13, 2018.
 - b. Defendant: on or before Thursday, September 20, 2018.

One (1) copy of each Pretrial Memorandum shall be served on the Court (Chambers), and one copy on each opposing counsel, when the original is filed.

10. Each party, in their Pretrial Memorandum, shall set forth any objections to: (a) the admissibility of any exhibit based on authenticity (b) the admissibility for any reason (except relevancy) of any evidence expected to be offered or (c) the admissibility of any opinion testimony from lay witnesses pursuant to Federal Rule of Evidence 701. Each objection shall describe with particularity the ground and the authority for the objection.

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³ Room 10613, United States Courthouse, 601 Market Street, Philadelphia, PA 19106.

- 11. A final pretrial conference will be held with the Honorable Gene E.K. Pratter on Thursday, September 27, 2018, at 2:00 p.m. in Chambers. Lead trial counsel is required to appear at the conference. If trial counsel is on trial in another matter, an attorney in his or her office who is thoroughly familiar with this case is required to appear at the conference.
- 12. The parties shall meet to prepare a complete and comprehensive stipulation of uncontested facts pursuant to Local Rule of Civil Procedure 16.1(d)(2)(b)(2). Two (2) copies of such stipulation shall be submitted to the Court (Chambers) seven (7) days after the final pretrial conference. The original shall be filed with the Clerk of the Court.
- 13. Unless otherwise ordered, **seven (7) days after the final pretrial conference**, each party shall submit to the Court (Chambers)
 - a. Two (2) copies of (a) proposed jury voir dire questions, (b) proposed jury instructions with *pinpoint* citations of authority for each point (ONE POINT PER PAGE), (c) proposed jury interrogatories, (d) motions *in limine* (excepting *Daubert* motions), and (e) a trial memorandum on the legal issues involved in the case. The originals shall be filed with the Clerk of the Court and a copy served on each opponent's counsel. Responses to any motions *in limine* are due no later than 7 days from the date the motions are served.

If a model jury instruction taken, for instance, from the Third Circuit Model Instructions, O'Malley, Grenig & Lee, *Federal Jury Practice and Instructions*, or Sand, *Modern Federal Jury Instructions* is submitted, state whether the proposed jury instruction is unchanged or modified. If a party modifies a model jury instruction, the modification shall be set forth with additions underlined and deletions placed in brackets.

- b. A short, written Joint Statement of the Case for reading to the jury at the commencement of the trial which shall cover (a) a brief statement of the facts;
 (b) a brief statement of cause(s) of action and the essential elements of each cause of action; and, (c) a brief statement of the defense(s) and the essential elements of each affirmative defense. The Joint Statement of the Case should not exceed two (2) pages in length.
- c. The stipulations detailed in paragraph 13.
- 14. The case will be placed on the Court's trial pool list on Tuesday, October 02, 2018. The case will be tried to a jury.

Other Trial Preparations

- 15. If any party desires an offer of proof as to any witness or exhibit, that party shall informally inquire of opposing counsel or unrepresented party prior to trial for such information. If the inquiring party is dissatisfied with any offer provided, such party shall file a motion seeking relief from the Court prior to trial.
- Rule of Civil Procedure 32(a)(3), the Court expects use of oral or videotape depositions at trial of any witness whose testimony a party believes essential to the presentation of that party's case, whether that witness is a party, a non-party or an expert. The unavailability of any such witness will not be a ground to delay the commencement or progress of an ongoing trial. In the event a deposition is to be offered, the offering party shall file with the Court, prior to the commencement of the trial, a copy of the deposition transcript, but only after all efforts have

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⁴ The trial pool date is not a date certain, but rather notice that the matter is ripe for trial. The setting of a trial date certain will be discussed at the final pretrial conference.

been made to resolve objections with other counsel. Unresolved objections shall be noted in the margin of the deposition page(s) where a Court ruling is necessary and a covering list of such objections is also required.

17. At least three (3) days before the trial date certain (which will be set on a date *after* the trial pool date), counsel are to supply the Court with two (2) copies of each exhibit, and three (3) copies of a schedule of exhibits that briefly describes each exhibit.

General Expectations

- 18. All counsel and unrepresented parties are expected to review the Court's General Policies and Procedures and Guidelines for Trial and Other Proceedings in the Courtroom available on the Court's website at www.paed.uscourts.gov concerning the conduct of the litigation, including trial. Any party desiring a hard copy of this document may call the Court's Civil Deputy, Ms. Rose A. Barber, at 267-299-7350, to request a copy. These Policies and Procedures address many issues that frequently arise during the pendency of cases, and all counsel and unrepresented parties are expected to follow those procedures in spirit and in fact.
- 19. All counsel shall take such steps and undertake such procedures and processes so as to assure their use of the electronic docketing and document availability and retrieval systems operated by the Eastern District of Pennsylvania available from the Court.
- 20. EXTENSIONS OF TIME: Any necessary application for extension of any time deadlines, change in conference(s), or trial date(s) set forth in this Order shall be made in writing and faxed to the Court no later than three (3) days prior to the date sought to be changed or extended. Any such request shall include a factual verification of counsel or unrepresented party or witness showing good cause for the request, shall contain a statement of the position of all

other parties as to the request, and, if the request relates to a discovery deadline, shall recount what discovery the parties have thus far accomplished.

BY THE COURT:

S/Gene E.K. Pratter
GENE E.K. PRATTER
United States District Judge